VESTA WEEKLY

TOPICS WORTH TALKING ABOUT! PLEASE READ AND DISCUSS WITH YOUR COLLEAGUES

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Post and Fill

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Thank you to all of the Staff Reps who attended one of our Post and Fill workshops this week. We hope that you found the day useful and that you will take the information shared at the workshop back to your school sites and share with VESTA members. Now that staffing conversations have begun in schools, we are encouraging everyone to hold VESTA meetings to discuss and review the information from the training workshop. We anticipate there will be many questions about post and fill, staffing and school organizations, surplus, increasing and decreasing time etc... Please contact your Staff Rep for information and if they are not able to provide you with the information then please contact your IHTO for your school.

School Staffing

As we mentioned, administrators are beginning to have conversations with staff about next year's FTE allotments in schools. Please remember that a teacher cannot be required to reduce their time in order to fit the weekly school schedule. Your FTE is your contract and cannot be unilaterally changed, If there is not enough time available at a school site based on the FTE allotted then the school will be in a surplus situation.

Each school year the days of the week are weighted differently depending on the calendar and number of statutory holidays and District closure days. As a result, part-time contact teachers with FTE less than 1.0 may need to work with their admin each year to determine if the teacher owes time or is owed time. If the teacher is owed time they have the option to work the additional minutes or days outside of their regularly scheduled shifts during the school year to meet the requirements. This calculation should be done at the beginning of the school year so a plan can be put in place at the school. If the teacher does not wish to work the additional time, the teacher has the option to request a decrease or increase in FTE.

Welcome to VESTA

Are you a new teacher or new to teaching in Vancouver? Our TTOC and Communications committee has put together this virtual event where you can come and meet members of the Executive Committee and learn about your union. Please consider attending our Welcome to VESTA event taking place virtually on May 19th, 2021 at 4:30pm. If interested please RSVP to <u>lori@vesta.ca</u>



Former VESTA President Al Blakey Passes Away at 84

Former VESTA President and former BCTF President Al Blakey has passed away at the age of 84. Al was VESTA President twice, first in the 1968/69 school year and again from 1972 to 1974. He was appointed a VESTA Honorary Life Member in 1992. Al was also president of the BCTF from 1979 to 1981. His 2016 interview with Ken Novakowski for the BCTF Online Museum can be found <u>here</u>. It gives a window into the history of the BCTF along with some of the many ways that Al Blakey contributed to the growth of the BCTF.

Al was also a trustee for the Vancouver School Board for many years and his contribution to public education has been significant. VESTA sends heart felt condolences to his surviving family and friends.



Professional Development

The District Professional Development Committee is continuing to meet and review applications for the Temporary Supplemental Funds. We are reviewing the application form and guidelines that will be used for the coming school year as well. We expect that we will soon have the application and guidelines for both Temporary Supplemental and Collaborative Inquiry ready for groups and individuals who want to apply in advance for professional development opportunities in the 2021/22 school year. Watch for links to the updated forms in a coming VESTA Weekly or check the VESTA website from time to time. Early intake deadline will likely be by June 18th for early applicants for funding for 21/22, but application opportunities will continue again in September.

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Dates to Remember

Executive Committee Meeting May11, 2021 @ 4 pm Join Zoom Meeting https://zoom.us/j/91532807498 Meeting ID: 915 3280 7498 Passcode: 752506 Dial by your location +1 778 907 2071 Canada

Professional Issues Committee Meeting April 14, 2021 @ 4 pm Join Zoom Meeting https://zoom.us/j/9641648918 7 Meeting ID: 964 1648 9187 Passcode: 118165 Dial by your location +1 778 907 2071 Canada

Aboriginal Education Committee Meeting May 13, 2021 @ 4 pm Join Zoom Meeting https://zoom.us/j/9555800080 6 Meeting ID: 955 5800 0806 Passcode: 711820 Dial by your location +1 778 907 2071 Canada





VESTA

The Vancouver Elementary School Teachers' Association is the union representing elementary teachers and adult educators working in public schools in Vancouver.