

Benefit Provision	Provincial Extended Health Benefit Plan		Current Vancouver Extended Health Benefit Plan
	Current 2011-13	2014-15	
<b>Extended Health</b>			
Reimbursement	80% until \$1000, then 100%	same	80% until \$1000, then 100%
Annual Deductible	\$50	same	\$25
Lifetime Maximum	Unlimited	same	Unlimited
<b>Prescription Drugs</b>			
Drug Formulary	Blue Rx	same	Similar
Pay-direct Drug Card	Yes	same	No
Per Prescription Deductible	\$0	same	\$0
Sexual Dysfunction	Covered	same	No
Oral Contraceptives	Covered	same	Covered
Fertility Drugs		\$20,000 LTM	\$3,000 lifetime maximum
<b>Medical Services and Supplies</b>			
Med-Assist	Included	same	Included
Out-of-province emergency medical	Covered	same	Covered
Ambulance	Covered	same	Covered
Hospital	Private/Semi-Private	same	Private/Semi-Private
In-home nursing care	\$20,000 per year	same	Covered with Doctor's note
Hearing aids	\$1,000 every 60 months	\$2,000 (4 yrs)	\$500 per ear over 60 months
Miscellaneous Services and Supplies (subject to reasonable and customary limits as defined by Blue Cross)	Covered	same	Covered
Orthopedic shoes	\$400 per year	\$400 per year	1 pair per lifetime on prescription
Orthotics	\$200 per year	\$400 per year	1 pair per lifetime on prescription
<b>Vision Care</b>			
Maximum	\$200 per 24 months	\$400 per year	\$200 per 24 months
Eye exams per 24 months	Included in Vision Max.	-	Not covered
<b>Paramedical Services</b>			
Naturopath	\$500 per year	\$800 per year	\$500 per year
Chiropractor	\$500 per year	\$800 per year	Unlimited
Massage therapist	\$500 per year	\$800 per year	Unlimited
Physiotherapist	\$500 per year	\$800 per year	Unlimited
Psychologist	\$500 per year	\$700 per year	\$100 per year
Speech therapist	\$500 per year	\$700 per year	\$300 per year
Acupuncturist	\$500 per year	\$700 per year	\$300 per year
Podiatrist/Chiropodist	\$500 per year	\$700 per year	\$200 per year podiatrist (no Chiropodist)

## IMPROVEMENTS BY YEAR

**August 2014**—Improvements to the Provincial Standard EHB Plan (see chart below).

**July 1, 2015**—Dental plan improvements: Dual coverage for spouses/partners who are teachers, and 75% provincial minimum reimbursement for orthodontics with a lifetime maximum of \$5,000. Dental plans with inferior orthodontic benefits will be brought up to the provincial minimum.

**July 1, 2016**—\$3 per day in lieu of benefits for TTOCs will be increased to \$11 per day.

**July 1, 2017**—Improvements to the Provincial Standard EHB Plan. *(To be determined)*

**July 1, 2018**—Improvement to the Provincial Standard EHB Plan and local dental plans: Provincial minimum reimbursement of 85% on basic dental services and 60% on major dental services. Plans with inferior reimbursement rates will be brought up to the provincial minimum.

The \$11,850,000 is spread out over the last five years of the collective agreement. (See D. of the MOA)  
The improvements will be phased in as follows:

### Provincial Standardized EHB Plan

	Current	2014–15	2017–18	2018–19
<b>Fertility</b>	N/A	\$20,000 LTM		
<b>Hearing Aids</b>	\$1,000 (5yrs)	\$2,000 (4yrs)	\$2,700 (4yrs)	\$3,500 (4 yrs)
<b>Ortho Shoes</b>	\$400			\$500
<b>Orthotics</b>	\$200	\$400	\$500	
<b>Vision</b>	\$200	\$400	\$500	\$550
<b>Eye Exam</b>	Included in Max	Separate		
<b>Naturopath</b>	\$500	\$800		\$900
<b>Chiropractor</b>	\$500	\$800		\$900
<b>Massage</b>	\$500	\$800	\$900	
<b>Physiotherapy</b>	\$500	\$800	\$850	\$900
<b>Psychologist</b>	\$500	\$700		\$900
<b>Acupuncture</b>	\$500	\$700	\$800	\$900
<b>Pod/Chiro/Speech</b>	\$500	\$700		\$800