

## VESTA Bylaw EC Recommendations:

1. That Bylaw I be amended as follows:  
BYLAW I: LOCAL ASSOCIATION The Vancouver Union of Elementary School Teachers and Adult Educators.~~Association~~ (hereafter referred to as "the Union Association") is a local ~~association~~ union of the British Columbia Teachers' Federation (hereinafter referred to as "the BCTF") as defined by the Constitution and Bylaws of the BCTF, and accordingly is subject to the Rules, Regulations and Bylaws of the BCTF applicable to a local union association. If any provision contained in the Bylaws of this Association is in any way at variance with the Constitution and Bylaws of the BCTF, such provision shall be inoperative and of no effect.
2. That all references to VESTA be changed to VUESTA, and all reference to VUESTA as an "Association" be changed to "Union".
3. That the ordinal numbers be removed from the role of vice president(s), and that one vice president position be designated as grievance officer and that all by-laws, policies, procedures and standing rules of order in which the ordinal positions are named will be addressed to reflect this change.
4. That Bylaw III. 1. (b.) be amended as follows:  
The Table Officers of the Association shall be a President, the Vice-President(s), a Secretary-Treasurer, Local Association Representatives, and the Immediate Past President. The Adult Education President shall be considered to be a VESTA Vice President.
5. That the following be added to By-Law III as new sentence at the end of 1(b): "For clarity, no person shall hold more than one of these roles."  
*By-Law III, 1(b)The Table Officers of the Association shall be a President, the Vice-President(s), a Secretary-Treasurer, Local Association Representatives, and the Immediate Past President.*
6. That the following be added to By-Law III as a new 1 (d): "The Executive Committee may appoint an alternate or alternates for Local Association Representatives. For clarity, no person holding a role listed in (b) above shall be appointed as alternate."
7. That, on the conditions that new By-Law III 1 (d) be adopted by the AGM, that the following policy be adopted:  
"That in its selection of alternate LRs, the EC prioritize members who are Adult Educators and/or in the designated member-at-large positions. Names of members who are Adult Educators willing to serve as alternate shall be requested from the Adult Educator Sublocal."
8. That Bylaw III.2.b be amended as follows:  
The Secretary-Treasurer shall be the legal custodian of all of the property of the Association including the seal and the archives. The Secretary-Treasurer shall prepare and keep or cause to have prepared and kept a record of all meetings, general and otherwise, of the Association and of the Executive Committee. The Secretary-Treasurer shall be the chair of the Finance Committee. The Secretary-Treasurer shall have the care and custody of all monies of the Association, shall deposit

the same in the financial institution designated by the Executive Committee, and shall disburse and dispose of the same on the order of the Executive Committee. All cheques shall be signed by any two (2) of the following: President, **designated Vice-Presidents**, Secretary-Treasurer. Each signing officer shall be required by the Executive Committee to furnish a bond for the faithful discharge of their duties in such sums as the Executive Committee shall require, the premiums of such bonds to be paid from the funds of the Association.

The actual Bylaw III.2.b. reads:

*The Secretary-Treasurer shall be the legal custodian of all of the property of the Association including the seal and the archives. The Secretary-Treasurer shall prepare and keep or cause to have prepared and kept a record of all meetings, general and otherwise, of the Association and of the Executive Committee. The Secretary-Treasurer shall be the chair of the Finance Committee. The Secretary-Treasurer shall have the care and custody of all monies of the Association, shall deposit the same in the financial institution designated by the Executive Committee, and shall disburse and dispose of the same on the order of the Executive Committee. All cheques shall be signed by any two (2) of the following: President, ~~1st Vice-President~~, Secretary-Treasurer. Each signing officer shall be required by the Executive Committee to furnish a bond for the faithful discharge of their duties in such sums as the Executive Committee shall require, the premiums of such bonds to be paid from the funds of the Association. ~~the ordinal numbers be removed from the role of vice president(s), and that one vice president position be designated as grievance officer and that all by-laws, policies, procedures and standing rules of order in which the ordinal positions are named will be addressed to reflect this change.~~*

9. That Bylaw III.2.c be amended as follows:

In the absence or disability of the President, a **Vice-President as determined by the in-house table officers**, shall perform the duties of the President.

The actual Bylaw III.2.c reads:

*In the absence or disability of the President, ~~the 1st Vice-President, and in his/her absence, the 2nd Vice-President,~~ shall perform the duties of the President.*

10. That the following be added to By-Law III as a new 7: "If any member of the Executive Committee shall resign from office, or without reasonable excuse be absent from three consecutive meetings of the Executive Committee, or be suspended or expelled from the Federation, the Executive Committee shall declare the office vacated. The Executive Committee shall be empowered to fill such vacancies."

11. That an additional sentence be added to the end of By-Law VI 2 as follows: "If any position listed in (b), (c), and/or (d) above remains vacant upon adjournment of the Annual General Meeting, the Executive Committee shall be empowered to appoint members to any vacant position."

*Bylaw VI.2:*

*Annual General Meeting*

*The business of the Annual General Meeting shall include:*

- (a) Receipt of Reports and Financial Statements*
- (b) Nomination and Election of Table Officers*

- (c) *Nomination and Election of Members-at-Large*
- (d) *Nomination and Election of Standing Committee Chairpersons*
- (e) *Appointment of Auditor*
- (f) *Approval of the Budget and the setting of the Membership Fee for the ensuing year*
- (g) *General Business*

**VESTA Policy EC Recommendations:**

1. That Policy 12.A.2 be amended as follows:

That the President, a **Vice-President** and the Secretary-Treasurer, or any two (2) of them, be authorized and empowered on behalf of the Association to establish a line of credit to a maximum amount of \$20,000 by way of overdraft on the Association's current account.

The actual policy reads:

*That the President, 1st Vice-President and the Secretary-Treasurer, or any two (2) of them, be authorized and empowered on behalf of the Association to establish a line of credit to a maximum amount of \$20,000 by way of overdraft on the Association's current account.*

2. That Policy 16.B.4 be deleted.

The actual policy reads:

*That the alternative LRs be: president – 1st alternate; 1st vice president – 2nd alternate; 2nd vice-president – 3rd alternate; and that the first eligible to serve be sent to each BCTF RA as alternates.*

3. That policy 17.B.2.h be deleted.

*17.B.2.h.*

*That the alternate GRs be: president - 1st alternate, 1st vice-president - 2nd alternate, 2nd vice-president - 3rd alternate and that the first two eligible to serve be sent to each BCTF RA as alternates. 1981 May 19 AGM*

**EC Recommendations:**

That a music teacher section be established.

That the WLC/B Standing Committee be renamed the Joint Working and Learning Conditions and Bargaining Standing Committee with two chairpersons both with voting rights.

**EC Financial Recommendations:**

That Hedden Chong LLP Chartered Accountant be retained as the auditor for 2021 / 2022.

That the staffing allocation for the VESTA office in 2021 / 2022 be:

- President (11 months)
- 1 st Vice-President (11 months)
- 2 nd Vice-President / Grievance Officer (10.5 months)
- 3 rd Vice-President (10.5 months)
- 4 th Vice-President (10.5 months)

- Adult Educators Sub-Local President (up to 0.25 FTE)

That the fee for contract teachers be 0.88 %.

That the fee for TTOCs be 0.71 %.

That the 2021 / 2022 budget in the amount of \$1,539,750 be adopted.