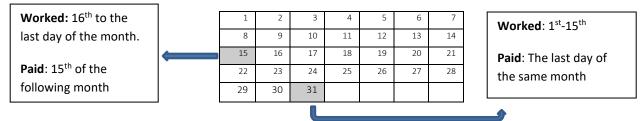


Teacher On-Call Salary Information

When do I get paid?

- If you work from the 1st to the 15th of a month, you are paid on the <u>last day of the same month</u>.
- If you work from the 16th to the last day of the month, you are paid on the 15th of the following month.



Daily Rate On Scale:

| Days Worked | Pay rate | | | | |
|--------------------------------------|---|--|--|--|--|
| First Day | On Scale Daily Rate + \$11.00 in lieu of benefits unless you hold a contract at the same time | | | | |
| 5 Days worked in the SAME assignment | On Scale (*pro-rated to FTE) + 10% in lieu of benefits unless you hold a contract at the same time (*Reference: Article B.2.7.f. of the Collective Agreement) | | | | |

- The STEPS on the top left refers to number of years you have worked as a teacher
- The **numbers** along the top are your TQS Category
- Daily rates max out at \$ 406.32 Category 5, STEP 8 for this school year

| STEPS | 4PC | +10% | 5 PB | +10% | 5+ | +10% | 6M | +10% |
|-------|-----------|----------|-----------|----------|-----------|----------|-----------|----------|
| 0 | \$ 264.12 | \$ 26.41 | \$ 290.01 | \$ 29.00 | \$ 313.76 | \$ 31.38 | \$ 318.60 | \$ 31.86 |
| 1 | \$ 277.33 | \$ 27.73 | \$ 304.56 | \$ 30.46 | \$ 329.70 | \$ 32.97 | \$ 334.55 | \$ 33.46 |
| 2 | \$ 290.55 | \$ 29.05 | \$ 319.09 | \$31.91 | \$ 345.65 | \$ 34.57 | \$ 350.50 | \$ 35.05 |
| 3 | \$ 303.76 | \$ 30.38 | \$ 333.63 | \$ 33.36 | \$ 361.59 | \$ 36.16 | \$ 366.44 | \$ 36.64 |
| 4 | \$ 316.98 | \$ 31.70 | \$ 348.17 | \$ 34.82 | \$ 377.54 | \$ 37.75 | \$ 382.39 | \$ 38.24 |
| 5 | \$ 330.20 | \$ 33.02 | \$ 362.70 | \$ 36.27 | \$ 393.48 | \$ 39.35 | \$ 398.33 | \$ 39.83 |
| 6 | \$ 343.40 | \$ 34.34 | \$ 377.25 | \$ 37.73 | \$ 406.32 | \$ 40.63 | \$ 406.32 | \$ 40.63 |
| 7 | \$ 356.62 | \$ 35.66 | \$ 391.78 | \$ 39.18 | \$ 406.32 | \$ 40.63 | \$ 406.32 | \$ 40.63 |
| 8 | \$ 369.84 | \$ 36.98 | \$ 406.32 | \$ 40.63 | \$ 406.32 | \$ 40.63 | \$ 406.32 | \$ 40.63 |
| 9 | \$ 398.42 | \$ 39.84 | \$ 406.32 | \$ 40.63 | \$ 406.32 | \$ 40.63 | \$ 406.32 | \$ 40.63 |
| 10 | \$ 406.32 | \$ 40.63 | \$ 406.32 | \$ 40.63 | \$ 406.32 | \$ 40.63 | \$ 406.32 | \$ 40.63 |

Important: You <u>must</u> submit your TQS Card within 60 days of your Sign-On date!

- Bring your card to HR **or** photocopy your card, have a VSB Administrator sign & date to verify that it is a true copy then scan and email it to your contact in Recruitment
- If you DO NOT submit a TQS card, you will be paid at Category 4
- Your pay will be **retroactively** adjusted if you submit your TQS card or Teaching Experience Form <u>WITHIN 60</u> calendar days of Signing-On (Reference: Article B.25.2 of the Collective Agreement)
- If you submit your TQS card or Teaching Experience Form <u>AFTER 60 calendar days</u>, your adjustment will commence on the **1st of the following month**.