

That VESTA express in voice and action solidarity with members of Black Communities, rejection of racism, condemnation of discriminatory and white supremacist attitudes, racial profiling and racist behaviour by police, recognition of structural racism and undertake to lift the voices of Black members of our community and communities around the world.

That VESTA recognizes that members of Indigenous Communities and People of Colour, like the members of Black Communities, experience persistent issues with individual, structural and systemic racism in Canada and that VESTA expresses in voice and action condemnation of that racism and undertakes steps to improve the lives and experiences of members of all of these communities whenever possible.

That VESTA publicly condemn the racist anti-Asian hate crimes connected to COVID-19, recognize that VESTA members and our students will be impacted by this racism, and support members in responding to racist incidents through publications and resources.

That the Executive Committee ask the Board to put out a strong statement condemning anti-Asian racism and supporting visible minorities, including Asian communities.

That VESTA recommit to continuing the Ad Hoc Black, Indigenous and People of Colour Committee for the 2020/2021 school year for self-identified members to gather and discuss issues related to racism in our communities, our schools and our union, and make recommendations to the VESTA Executive Committee.

THAT members bring a motion to Staff Committee that no VPD or RCMP officers be invited to school events and that members no longer plan or attend events where VPD or RCMP officers are invited, until both organizations take clear steps to address the disproportionate repression of People of Colour, including Black and Indigenous people.

That the VESTA representative on the VSB school renaming committee advocate to expedite the renaming of schools named after colonial figures responsible for genocide (including cultural genocide) and promoters of racial discrimination.

That VESTA request information about the VSB budget allocation for the VPD Liaison Programme and that VESTA and VSB together conduct a full review of the effectiveness of the VPD program in regards to student safety and well-being in our schools.

That VESTA advocate for the end of the NewKids Vancouver program of the VPD Youth Academy and its removal from VSB schools.

That the VESTA representative on the VSB school renaming committee advocate that diversity reflecting the contributions of Women, People of Colour, Black and Indigenous People should be evident in the names of our schools, should the local Nations decline to provide a place-based name.

That VESTA host an online meeting of up to 25 self-identified BIPOC members with a half day of release on June 16 2020.

That the Ad Hoc BIPOC Committee, the Social Justice and Solidarity Committee, the Communications Committee and the Aboriginal Education Committee make recommendations to the VESTA Executive Committee for content to update the VESTA website to include decolonizing and anti-racist information, resources and education.