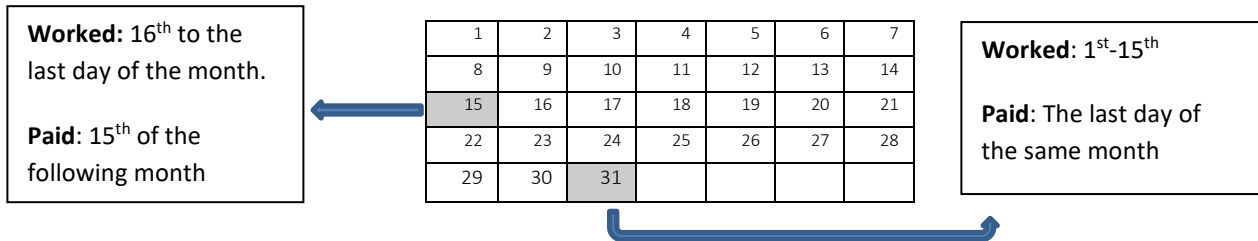




# Teacher On-Call Salary Information

## When do I get paid?

- If you work from the 1<sup>st</sup> to the 15<sup>th</sup> of a month, you are paid on the **last day of the same month**.
- If you work from the 16<sup>th</sup> to the last day of the month, you are paid on the 15<sup>th</sup> of the following month.



## Daily Rate On Scale:

Days Worked	Pay rate
First Day	On Scale Daily Rate + \$11.00 in lieu of benefits <i>unless you hold a contract at the same time</i>
5 Days worked in the SAME assignment	On Scale (*pro-rated to FTE) + 10% in lieu of benefits <i>unless you hold a contract at the same time</i> (*Reference: Article B.2.7.f. of the Collective Agreement)

- The **STEPS** on the top left refers to number of years you have worked as a teacher
- The **numbers** along the top are your TQS Category
- Daily rates max out at \$ 459.25 - Category 5, STEP 8 for this school year

STEPS	4PC	+10%	5 PB	+10%	5+	+10%	6M	+10%
0								
1	\$ 314.25	\$ 31.43	\$ 344.85	\$ 34.49	\$ 373.10	\$ 37.31	\$ 378.55	\$ 37.86
2	\$ 329.10	\$ 32.91	\$ 361.20	\$ 36.12	\$ 391.05	\$ 39.11	\$ 396.50	\$ 39.65
3	\$ 343.95	\$ 34.40	\$ 377.55	\$ 37.76	\$ 408.95	\$ 40.90	\$ 414.40	\$ 41.44
4	\$ 358.80	\$ 35.88	\$ 393.90	\$ 39.39	\$ 426.90	\$ 42.69	\$ 432.35	\$ 43.24
5	\$ 373.70	\$ 37.37	\$ 410.20	\$ 41.02	\$ 444.80	\$ 44.48	\$ 450.25	\$ 45.03
6	\$ 388.50	\$ 38.85	\$ 426.55	\$ 42.66	\$ 459.25	\$ 45.93	\$ 459.25	\$ 45.93
7	\$ 403.40	\$ 40.34	\$ 442.90	\$ 44.29	\$ 459.25	\$ 45.93	\$ 459.25	\$ 45.93
8	\$ 418.25	\$ 41.83	\$ 459.25	\$ 45.93	\$ 459.25	\$ 45.93	\$ 459.25	\$ 45.93
9	\$ 451.65	\$ 45.17	\$ 459.25	\$ 45.93	\$ 459.25	\$ 45.93	\$ 459.25	\$ 45.93
10			\$ 459.25	\$ 45.93	\$ 459.25	\$ 45.93	\$ 459.25	\$ 45.93

Effective July 1, 2023

## Important: You must submit your TQS Card within 60 days of your Sign-On date!

- Bring your card to HR or photocopy your card, have a VSB Administrator sign & date to verify that it is a true copy then scan and email it to your contact in Recruitment
- If you **DO NOT** submit a TQS card, you will be paid at **Category 4**
- Your pay will be **retroactively** adjusted if you submit your TQS card or Teaching Experience Form **WITHIN 60 calendar days of your Signing-On** (Reference: Article B.25.2 of the Collective Agreement)
- If you submit your TQS card or Teaching Experience Form **AFTER 60 calendar days**, your adjustment will commence on the **1st of the following month**.