

Letter of Understanding
Between
The Vancouver Teachers' Federation ("The Union")
And
The Board of Education of School District No. 39 ("The Board")

Re: Posting Timelines

The parties agree that between April 01, 2025 to March 31, 2026 the language of Article E.21.2 shall be amended whereby each position shall be posted for a period of three (3) calendar days rather than seven (7) calendar days. For the duration of this LOU, positions shall be posted from Monday to Wednesday each week with the interview process commencing as soon as Thursday of the same week. All other language under Article E.21 shall remain applicable as written in the Collective Agreement between the parties.

This Letter of Understanding shall be reviewed by the parties in the Fall of 2025.

Signed this 4th day of January 2025.

On Behalf of the Union

On Behalf of the Vancouver Board of Education

Marjorie Dumont

For the VTF

S. Alford

For the VSB

C. S. Haddad

For the VTF