Letter of Understanding

Between

The Vancouver Teachers' Federation ("The Union")

And

The Board of Education of School District No. 39 ("The Board")

Re: Early Retirement Incentive Plan

The parties agree that for the 2024-2025 school year, the deadline for employees to apply for the Early Retirement Incentive Plan will be March 31. All other criteria for the Early Retirement Incentive Plan shall remain in effect as written in Appendix B of the Collective Agreement between the parties.

This Letter of Understanding shall be reviewed by the parties in the Fall of 2025.

Signed this 11th day of January 2025.

Marjoice Dumont

February

On Behalf of the Union

On Behalf of the Vancouver Board of Education

For the VTF

For the VSB

For the VTF

For the BCTF

For BCPSEA