



VEAES WEEKLY



TOPICS WORTH TALKING ABOUT

PLEASE READ AND DISCUSS
WITH YOUR COLLEAGUES

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VEAES

NEEDS YOU!

POSITIONS AVAILABLE

- Local Rep to BCTF x 2
- Aboriginal Education Committee Chair

JOIN OUR TEAM!

POSITIONS AVAILABLE

- Communications Chair
- Professional Issues Committee Chair
- TTOC Committee Chair



RUN FROM THE FLOOR!

EHB Vote Results

By Greg Canning

ELECTION RESULTS

The VEAES and VSTA membership (collectively known as the VTF—or Vancouver Teachers' Federation) have voted to remain on the Extended Health Benefits plan. The results of the vote are as follows:

Turnout:

1912 (46.6%) of 4104 electors voted in this ballot.

(Note: 1912 (46.6%) of 4104 weighted votes were cast in this ballot.)

Extended Health Plan preference:

Option Stay in local benefits plan Votes - **1352 (70.7%)**

Move to provincial benefits plan Votes - **560 (29.3%)**

VOTER SUMMARY :

Total Weight Voted - 1912

The VEAES IHTOs want to thank all the staff reps for their support in keeping the membership informed about the vote. The discussions at the SURT training and during the Townhall were informative and well received. Many of us learned a little more about our own local EHB plan and the differences between the local and provincial plans. The membership has determined that our current plan is superior, and we will remain on it until the next opportunity following provincial bargaining. Thank you staff reps for all that you do.

Retroactive Pay for Teachers on May 15, 2026

By Marjorie Dumont, C'tan

On May 15th, teachers will be receiving their retroactive pay dating back to July 1, 2025.

The Board will process retroactive pay related to the new collective agreement. As a result, some members will receive up to three separate deposits:

1. Teachers who were, or are, on continuing or temporary contracts
2. Teachers teaching on call, and
3. Summer Learning teachers (Summer 2025)

For ease of calculation, it was deemed simpler to separate the different pay groups. For example, if you are a contract teacher during the regular school year and taught summer school in July of last year you will receive two pay outs. One for your time during the regular school year and the other for your time as a summer school teacher. The pay increase as of July 1, 2025, was 3%.

If you have any questions or are experiencing any difficulties, please contact VSB at payrollandbenefits@vsb.bc.ca

Reminder – VEAES Annual General Meeting 2026

By Greg Canning

A reminder that the VEAES Annual General Meeting (AGM) is next week. All VEAES members are welcome. An RSVP is not required; however, if you can email Hitomi at hitomi@veaes.ca of your intention to attend, that would help ensure we have sufficient food and beverages for all members attending.

May 12th at 4 p.m.
VanDusen Botanical Garden
5251 Oak St. Vancouver
BMO Hall and Peggy Gunn Hall AB

Check out this yearly [VEAES News](#) which contains the AGM's agenda, our president's message, the 2026-2027 budget proposal, and the list of candidates for next year's Executive Committee. There are several positions currently without any candidates. You can find a list of those on the last page of the VEAES News. If you are interested in any of those positions, you can run from the floor at the AGM.

VEAES ELECTIONS PROCEDURE FOR THE 2026 VEAES AGM

4 Scrutineers Elected:

- Elected by raised hands
- Scrutineer candidates cannot simultaneously run for any position
- Scrutineers decide amongst themselves who is reporting scrutineer who will report to the meeting
- Count in pairs, tabulate votes

Order of Elections:

Released Officer Positions

- President
- Vice-President, 11 months
- Vice-President Grievance Officer, 10.5 months
- Vice-President, 10.5 months (x2)

Executive Committee Positions

- Secretary Treasurer
- Local Rep to the BCTF (x3)
- Member-at-Large who identifies as having First Nations, Inuit or Metis ancestry
- Member-at-Large who identifies as a Person of Colour
- Member-at-Large (x3)

□ Committee Chairs

- Aboriginal Education Committee Chair
- Communications Committee Chair
- WLC Committee Chair
- Bargaining Committee Chair
- Health and Safety Committee Chair
- Professional Issues Committee Chair
- Teacher Teaching on Call Committee Chair
- Social Justice and Solidarity Committee Co-Chair (x5)

Election Procedures:

- All candidates defeated in Release Officer Positions races are automatically eligible to stand in the next election
- Active members can run from the floor while nominations are being called by the chair
- All elections carried by secret ballot
- 50% vote share needed to be successfully elected
- 50% vote share comes from number of votes cast, not ballots
- When multiple positions are to be filled on one ballot, scrutineers will return and announce the number of votes for each candidate (without names) and the lowest number will be dropped for a new ballot, with exception of when there is only one more candidate than there are positions available
- Reporting back results whenever completed, can interrupt meeting business
- The meeting can decide before seeing the names if they want to drop more than one name
- If one candidate remains and there is one position available, that candidate shall be declared elected
- Candidates running from the floor or candidate in a contested election be given the opportunity to address the meeting for no more than 2 minutes. Introduction or territorial acknowledgement will not count towards 2 minutes.

Motion passed at May 6, 2025 EC

TTOC Appreciation Week

By Kevin McPherson



Every May, the BCTF acknowledges the important role of Teachers Teaching On Call (TTOCs) throughout the province with TTOC Appreciation Week (May 4 to 8). This year VSTA and VEAES held a joint social for TTOCs from both locals. TTOCs enjoyed food, (non-alcoholic) drinks, trivia, and comradery at Craft Beer Market in Olympic Village. A special thank you to Vancouver School Teachers' Association (VSTA) for organizing the social this year.

Red Dress Day

By Marjorie Dumont, C'tan

Thank you to everyone who participated in the Red Dress Day and helped raise awareness about the crisis of missing and murdered Indigenous women and girls. We raise our hands in honour and respect to all teachers who took the time to engage their classes and communities in meaningful conversations, learning, and acts of remembrance. Your efforts help shine a light on the ongoing challenges faced by Indigenous communities and contribute to building a greater understanding, compassion, and awareness. Together, we honour those who are missing, those who were taken too soon, and the families and communities who continue to seek justice and healing.



Moose Hide Campaign Day: A Call to Action

By Marjorie Dumont, C'tan



MOOSE HIDE
CAMPAIGN

CAMPAGNE
MOOSE HIDE

Moose Hide Campaign Day is an opportunity for reflection, learning, and collective action. People across Turtle Island (Canada) are encouraged to unite in support of ending violence against women and children, while also recognizing the importance of advancing reconciliation through

meaningful commitments and ongoing efforts. We invite all members to explore ways to participate and deepen their understanding, please visit the [Moose Hide Campaign website](https://moosehidecampaign.ca).

Excerpt from moosehidecampaign.ca:

The Moose Hide Campaign began as a BC-born Indigenous-led grassroots movement to engage men and boys in ending violence towards women and children. It has since grown into a nationwide movement of Indigenous and non-Indigenous Canadians from local communities, First Nations, governments, schools, colleges/universities, police forces and many other organizations – all committed to taking action to end this violence.

Important Deadline for Salary Change

By Marjorie Dumont, C'tan

Members who have completed requirements for a salary category reclassification must both submit a TQS request and apply to the Board. The next deadline is May 31. Submit the Change of Salary Category form by May 31st to have any approved salary adjustment retroactive to May 1.

Even if your TQS evaluation is still being processed, you should still submit the VSB application before the deadline. If VSB receives your application before May 31, any salary adjustment will take effect on the first day of the month following the successful application.

Once you receive your TQS change-of-category validation, you must submit it to the VSB yourself, as it is not sent automatically. The process is outlined in [Article B.25.4 \(page 55\)](#) of the Collective Agreement. The VSB has also prepared a detailed guide for completing the Change of Salary Category form. If you cannot find the documents on the Employee Services SharePoint, you can request the full package, including the application form, from your school's Admin Assistant or by emailing employeeservices@vsb.bc.ca.

May is ASIAN HERITAGE MONTH

By Marjorie Dumont, C'tan

May is Asian Heritage Month, a time to recognize and celebrate the rich histories, cultures, and contributions of Asian communities across Canada. We appreciate all teachers who take the time to learn, reflect and engage their students in meaningful conversations, and learning opportunities about Asian cultures, experiences, and perspectives. Your efforts help foster understanding, inclusion, and respect within our schools and communities.

Here are a couple of resources:

- [Asian Heritage Month for Kids \(VPL\) – a staff-created list from Vancouver Public Library | Vancouver Public Library | BiblioCommons](#)
- bctf.ca/classroom-resources/details/writing-on-the-wall-chinese-canadian-history-in-bc-outreach-kit
- www.openschool.bc.ca/bambooshoots/

TRB Dues

By Marjorie Dumont, C'tan

Your April 30 paycheque will be approximately \$95 lower than usual due to the automatic deduction of annual Teacher Regulation Branch (TRB) dues. The VSB submits this payment on behalf of teachers to maintain certification.

If you are on leave and not receiving pay from the VSB, you are responsible for paying your TRB fee directly. Failure to pay by May 31 may result in cancellation of your teaching certificate, which can be a lengthy process to restore and could lead to unpaid leave until recertification is complete.

Please check your pay advice to confirm the deduction was made. If it does not appear, you must pay the fee directly to the TRB before May 31 deadline.

Spring Transfer!

By Marjorie Dumont, C'tan and Greg Canning

Your Staff rep will likely be calling a VEAES meeting to discuss school organization once staffing entitlements have been provided by your Administrator. Staffing entitlements should be widely shared, as transparency and equitable access to information supports collaborative discussions about next year.

School organization can be a stressful, especially during potential surplus years. Please be mindful of the challenges some members may be facing and the increased internal

reorganization that can occur. Respect colleagues' privacy regarding leaves and retirements and recognize that school organization may need to change as new information emerges.

When postings are released, they are open to all members. You do not need to submit a vacate card to apply for positions in the Spring Transfer process, and you are not obliged to accept a position you have applied for. Staff Reps attended an intensive Post and Fill workshop last week, and the PowerPoint can be found on the VEAES website.

Key messages to keep in mind:

- Seniority is a fair and unbiased way of organizing a school
- Staff Committee is the structure by which members advise the principal of our opinions and advice. This includes ensuring that the school posting process is timely, transparent, and follows the Collective Agreement.
- We do not participate in teacher interviews for ethical reasons, but we still participate in all aspects of the post and fill process!
- Seniority lists are available in schools through your administrator. Please ask them for the most recent list and email us if you experience challenges receiving or sharing this information
- Staffing Entitlements and School Organization Allotments are also available through your Administrator and should be widely shared with staff. Some principals may take the weekend to digest the information and report out to staffs early next week.

Embracing Menopause and Beyond workshop

Excerpt from BCTF

BCTF is excited to invite you to Starling Minds' upcoming women's health workshop. It will focus on the hormonal shifts that occur during perimenopause and menopause, and ways to support long-term health during midlife and beyond. The sessions will be led by Mindfulness Advisor Tara Achkar and Naturopathic Doctor Paola DeCicco. This two-part series will provide practical tools and strategies to help you navigate women's health changes with confidence and vitality. In a supportive and practical space, you'll learn strategies to restore balance, protect your energy, and build resilience that lasts. During this two-part webinar series, taking place on May 12 and 19, 2026, from 4:00 to 5:15 p.m. PT, attendees will:

- learn valuable tools to care for your mind, body, and hormones.
- receive guidance on navigating perimenopause, menopause, and postmenopause.
- gain strategies to restore balance and build confidence through change.
- be provided with a compassionate space to learn, reflect, and connect.

Register today

Not a Starling Minds member yet? Register at member.starlingminds.com and enter your access code: BCTFMEMBER. To register for the first time, you'll need your BCTF Member ID, which can be found:

- on the front of your BCTF Member Card
- on your [BCTF Member Profile](#)
- by calling the BCTF's Member Records department at 1-800-663-9163.

This resource can also be shared with a family member using the family access code: BCTFFAMILY.

**IMPORTANT
DATE** →

The VEAES AGM is May 12th at 4 p.m.
Van Dusen Botanical Garden
5251 Oak St. Vancouver
BMO Hall and Peggy Gunn Hall AB

2025-26

 veaes.ca

VEAES MEMBER PORTAL

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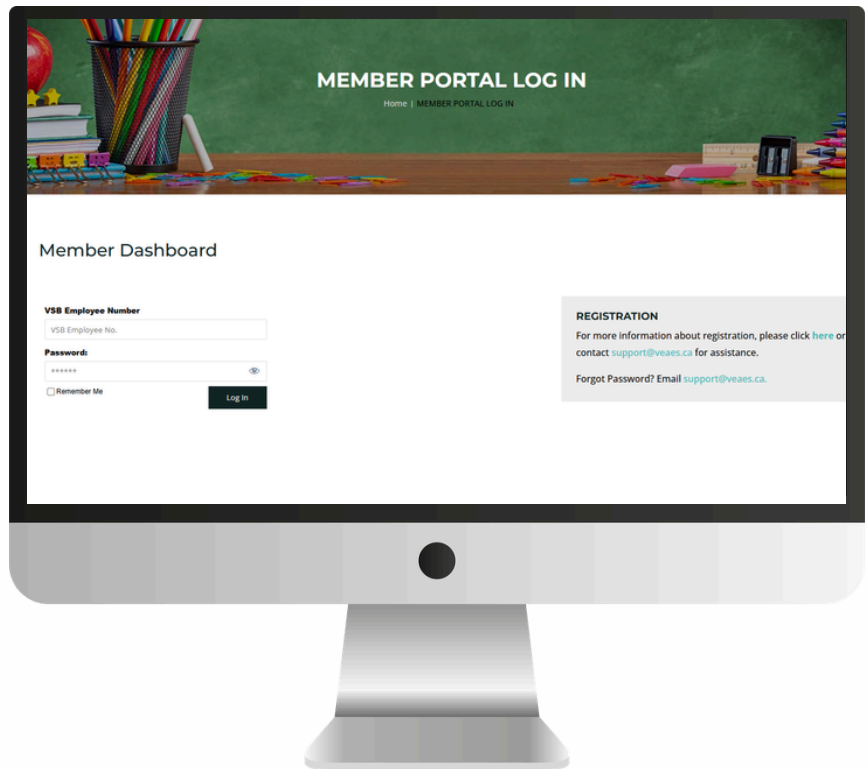
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To access the portal, go to the [VEAES website](#). From the menu, scroll down and select [Member Portal Log In](#).

When you become a VEAES member, your Member Portal profile is created for you. After careful consideration, we have chosen to use members' VSB employee numbers as the usernames, as this allows us to verify members. You will need your VSB employee number ready in order to login to the portal.

To set your password, click [here](#).

If you have any questions, please contact support@veaes.ca.



VEAES

The Vancouver Elementary and Adult Educators' Society is the union representing elementary teachers and adult educators working in public schools in Vancouver.
Thank you all/ ċ-iθamə cən