

LETTER OF UNDERSTANDING (WITHOUT PREJUDICE)

BETWEEN

Vancouver Teachers' Federation

AND

Board of Education School District No. 39 (Vancouver)

The parties agree, without prejudice, to the following terms of understanding for a "Limited TTOC Teaching List" for the period July 01, 2026 to June 30, 2027.

"Former Employee" means a person formerly employed by the VSB on a continuing contract, who holds a current B.C. Teaching Certificate and is a practicing member of the Teacher Certification Branch but does not include employees who have been terminated by the Board.

"Retired Teacher" means a teacher formerly employed by another school district who holds a current B.C. Teaching Certificate and is a practicing member of the Teacher Certification Branch but does not include employees who have previously been terminated.

"Limited TTOC" means a Former Employee or a Retired Teacher who has been hired under the terms and conditions of employment set out in this document for the period July 01, 2026 to June 30, 2027.

1. Former Employees/Retired Teachers may apply to the Limited TTOC Teaching List. Applications will be accepted for the Limited TTOC Teaching List commencing July 01, 2026.
2. Former Employees/Retired Teachers hired to the Limited TTOC Teaching List will be hired only for the period from their date of hire to the Limited TTOC List until June 30, 2027. Removal from the list at the conclusion of the 2026/2027 School Year will not be subject to the grievance procedure.
4. Limited TTOC's must work a minimum of five (5) days on Fridays between October and May and may only work a maximum of fifty (50) days in the school year. At the Board's discretion, the maximum limit may be extended.
5. The SFE callout priority will be as follows:
 1. Qualified Regular TTOC
 2. Partially Qualified Regular TTOC
 3. Qualified Limited TTOC
 4. Unqualified Regular TTOC
 5. Partially Qualified Limited TTOC
 6. Unqualified Limited TTOC
 7. Anyone who is available for an assignment

In the event the SFE callout priority is changed, the Union will be notified.

6. Limited TTOCs cannot be requested by School Administrators. However, a Limited TTOC can be extended in a job assignment they are working in by the School Administrator. In the event this process is changed, the Union will be notified.

7. It is agreed that only the following provisions of the Collective Agreement apply to Limited TTOC's:

- a. A.20 (Management Rights)
- b. A.2 (Union Recognition)
- c. A.3 (Membership)
- d. A.22 (Picket Line)
- e. B.21 (Deductions)
- f. B.2.7 (Employees on Call)
- g. B.24 (Part Time Secondary Teachers)
- h. B.25 (Salary Categories)
- i. B.26 (Recognition of Teaching Experience)
- j. B.27. (Speech/Language Pathologist Recognition)
- k. C.20.2 (b) (Length of Assignment)
- l. C.20.2 (c) (Salary and Benefits)
- m. C.21.2 (Duties)
- n. C.21.3 (Professional Development)
- o. C.21.4 (Reports/Complaints)
- p. C.21.5 (Evaluation)
- q. C.21.6 (Removal from List) - except for removal on June 30, 2025
- r. C.21.8 (Sick Leave)
- s. B.7 (Vandalism, Loss or Damage Compensation)
- t. B.29 (Benefits)
- u. E.30 (Extra Curricular Activities)
- v. E.31 (Personnel Files)
- w. E.20 (Discrimination)
- x. E.2 (Harassment/Sexual Harassment)
- y. E.34 (Administration of Medication)
- z. C.22.6 (Discipline and Dismissal for Reasons Other than Less Than Satisfactory Performance)
- aa. A.6 (Grievance Procedure) except with respect to removal from the List on June 30, 2026
- bb. F.20 (Professional Autonomy)

8. No other provisions of the Collective Agreement apply to Limited TTOC's except those specifically listed above.

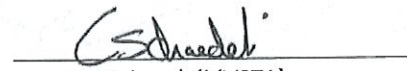
9. The hiring of Former Employees/Retired Teachers under this LOU is at the sole discretion of the School Board. Former Employees/Retired Teachers are not guaranteed hiring onto the Limited TTOC Teaching List. The School Board also reserves the right to limit the number of Former

Employees hired for the Limited Teaching List.

10. The Limited TTOC list will be reviewed at the end of June 2027 and renewal forms will be mailed to those which the Board is wishing to extend for the following school year. Limited TTOC's who do not receive the renewal form will be removed for call out.
11. The Employer and the Union will meet in the first week of June 2027 to discuss current year unfilled absences and its relation to next year's Limited TTOC agreement, if required.

Signed on the 19th day of June 2026.


Stacey Alexander (VSB)


Carmen Schaedeli (VSTA)


Marjorie Dumont (VEAES)